

# SUMMARY OF BENEFITS - 2017

For Full Time & Part Time Employees



## QUICK FACTS ABOUT HEALTHCARE COVERAGE - MEDCOST

### Medical Options

- 1) 70/30 Plan or 2) 80/20 Plan
- Your eye exam is included for a copay with each option.
  - Coverage effective on date of hire.
  - The Vidant Health medical plan includes a Preferred Provider Organization (PPO) with various participating medical providers.
  - The co-pays, deductibles and out of pocket maximums are different between the two plans.
  - Medical deductibles, co-pays and co-insurance count toward the medical out of pocket max.
  - Pre-certifications are required for all in-patient and out-patient MRI, CT & Pet Scans for domestic and non-domestic facilities.
  - It is important that you include social security numbers and birth dates of all family members you intend to enroll for medical, dental and vision coverage as required by Federal law.

### Coverage Tiers

- Employee Only
- Employee plus spouse/domestic partner
- Employee plus children
- Employee plus family (spouse/domestic partner & children)

\*Domestic partner means an adult of the same or opposite sex engaged in a spouse-like relationship characterized by mutual caring and dependency. Children of a domestic partner may also be covered.

### Enrollment/Changes

- Coverage remains in effect until the end of the plan year (December 31).
- Annual enrollment period or within 30 days of a qualified life event.

### Resources

- MedCost – Third party administrator
- MedCost website [www.medcost.com](http://www.medcost.com)>[members](#)>[locate](#) a provider>MedCost/MedCost ultra (NC, SC and VA)
- Select American Healthcare Alliance for all other states
- Benefit Summary Description - Go to [Vidanthealth.com](http://Vidanthealth.com)>For Employees>Benefit Information>Medical Plan>Medical Plan Booklet.

### Medical Plan Comparisons

In Network	Individual 70/30 Plan	Individual 80/20 Plan	Family 70/30 Plan	Family 80/20 Plan
Deductible	\$1,000	\$600	\$2,000	\$1,200
Co-insurance plus co-pays	\$3,000	\$2,500	\$6,000	\$5,000
Medical Out of Pocket Maximum	\$4,000	\$3,100	\$8,000	\$6,200
Pharmacy Out of Pocket Maximum	\$2,500	\$2,500	\$5,000	\$5,000

Out of Network	70/30 Plan	80/20 Plan
Individual Deductible	\$2,000	\$1,200
Family Deductible	\$4,000	\$2,400
Plan Pays	50%	60%
Patient Pays	50%	40%

**Medical Plan Co-Pays**

Coverage	70/30 Plan	80/20 Plan
Primary Care Office Visits	\$30	\$20
Specialist	\$50	\$40
Urgent Care/After Hours	\$50	\$40
<b>Emergency Room:</b> \$150 co-pay + deductible + co-insurance (co-payment waived if admitted or observation stay) includes the facility, physician and service charges.		

**2017 Bi-Weekly Payroll Deductions – Full Time Employees**

Coverage Tier	Medical 70/30	Medical 80/20
Employee Only	\$33.62	\$43.62
Employee + Children	\$127.13	\$147.13
Employee + Spouse/DP*	\$198.70	\$223.70
Employee + Family*	\$218.58	\$243.58

\*Includes domestic partner (DP) and/or domestic partner children

**2017 Bi-Weekly Payroll Deductions – Part Time Employees**

Coverage Tier	Medical 70/30	Medical 80/20
Employee Only	\$95.35	\$105.35
Employee + Children	\$218.84	\$238.84
Employee + Spouse/DP*	\$277.70	\$302.70
Employee + Family*	\$325.93	\$350.93

\*Includes domestic partner (DP) and/or domestic partner children

**Additional Premiums**

Employees enrolled in the medical plan may be subject to additional medical premiums in addition to their base premium noted above. Additional medical premiums are determined based on how attestation questions are answered and verified during your benefit enrollment process and by participation in both the annual WellScreen and Health Risk Assessment (HRA). Additional premiums, as applicable, are added as pre-tax premiums to your bi-weekly deductions.

**Tobacco Premium - \$40.00**

If you or any of your dependents on the medical plan use tobacco products and are not actively enrolled in a tobacco cessation program you will be charged the additional tobacco premium. This includes smoking, chewing, dipping, etc. of any type of tobacco product, including e-cigarettes.

Tobacco users who are currently enrolled and actively\* participating in a qualifying tobacco cessation program will not be charged the additional premium.

*\*The employee/dependent is actively participating if he/she has attended the majority (at least 75% to date) of classes/appointments, follows/complies with treatment plan, returns official Enrollment Letter from the NC QuitLine, or returns the Certificate of Completion from the Freedom From Smoking online program or the Fresh Start Group Class.*

**Spousal/Domestic Partner (DP) Spouse Premium - \$50.00**

If you are enrolled in the Vidant Health Medical Plan in the employee + spouse tier, employee + domestic partner or the family tier and your spouse/domestic partner has access to employer sponsored coverage you will be charged the additional spousal premium.

You **will** be charged the additional spousal premium if:

- You enroll your spouse/domestic partner in the Vidant Health medical plan and he/she is eligible to participate in a health plan offered by their own employer

If you are enrolled in the Vidant Health Medical Plan in the employee + spouse tier, employee + domestic partner or the family tier and meet one of the following criteria you will **not** be charged the additional spousal premium:

- Your spouse/domestic partner is not eligible to participate in a health plan offered by their own employer (or self employed)
- Both you and your spouse/domestic partner work for Vidant Health
- Your spouse/domestic partner is covered by Medicare or Tricare
- Your spouse/domestic partner is not employed

**Wellness Premium - \$25.00**

Employees on the medical plan who opt not to complete their new hire/annual WellScreen exam and/or Health Risk Assessment (HRA) will be charged the additional wellness premium.

- WellScreen exams may be completed by Occupational Health or a Primary Care Physician within the fiscal year. If you receive your WellScreen exam from your Primary Care Physician, all necessary paperwork must be submitted and approved by Occupational Health prior to the fiscal year deadline.
- Health Risk Assessments are offered during Vidant's annual Open Enrollment period. New employees hired after the close of Open Enrollment for 2017 must complete the WellScreen exam described above to avoid additional premium charges.

### QUICK FACTS ABOUT PRESCRIPTION DRUG COVERAGE

**Prescription Benefit Summary**

- Employees may choose to have prescriptions filled at the Vidant Employee Pharmacy or participating retail pharmacies.
- To encourage safe and cost effective medication use, a step approach is required to receive coverage for certain high-cost medications.
- A preferred generic drug will be the **first step** in specific drug therapy classes.
- When appropriate a more costly (**Step 2**) medication can be authorized if the **Step 1** prescription is not effective in treating the condition.
- **Step 2** prescription drugs will not be covered by the medical plan until Step 1 prescription drugs are tried first.
- Prior authorizations may be obtained by working with your physician and pharmacy benefit manager (MedImpact).

**Prescription Co-Pay**

Employee Pharmacy		Retail Pharmacy	
Tier 1:	Generics \$10.00 (minimum of \$5.00)	Tier 1:	Generics \$25.00
Tier 2:	Brands \$25.00	Tier 2:	Brands \$45.00
Tier 3:	Non-Preferred Brands \$40.00	Tier 3:	Non-Preferred Brands \$65.00
Co-Ins.:	15% for prescriptions $\geq$ \$300.00	Co-Ins.:	25% for prescriptions $\geq$ \$300.00
\$2,500 individual annual out of pocket maximum/\$5,000 family annual out of pocket maximum			

- Employees and their eligible dependents not covered by the Vidant Health medical plan will pay acquisition cost plus \$5.00.
- To move your prescription from your current pharmacy to the employee pharmacy, submit a transfer request form. You should allow 24 hours for your request to be processed.

### QUICK FACTS ABOUT DENTAL COVERAGE - CIGNA

**Dental Options**

- 1) Basic Plan or 2) Enhanced Plan
  - Cigna Dental PPO
  - No penalty for utilizing non-network dental providers
  - In-network based on reduced contracted fees
  - Discounted services for using Passive Dental Network – no balance billing to employee
  - Coverage effective on date of hire
  - Deductible does not apply to preventive benefits

**Coverage Tiers**

- Employee Only
- Employee plus children
- Employee plus spouse/domestic partner
- Employee plus family (spouse/domestic partner & children)

\*Domestic partner means an adult of the same or opposite sex engaged in a spouse-like relationship characterized by mutual caring and dependency. Children of a domestic partner may also be covered.

**Enrollment/Changes**

- Coverage remains in effect until the end of the plan year (December 31).
- Annual enrollment period or within 30 days of a qualified life event.

## Resources

- Cigna – Third party administrator
- Cigna website <https://my.cigna.com>
  - Register to view claims and specific plan information.
  - To find a network dentist or specialist online before you sign up – [www.cigna.com](http://www.cigna.com) (You may choose to visit an out of network dentist. However, they may charge more than the contracted rate and could bill you for amounts above that rate).
  - Customer service 1.800.244.6224-automated dental office locator or speak to a customer service rep.

### Dental Plan Comparison

Benefit Highlight	Basic Option	Enhanced Option
Deductible (calendar year)	\$50 individual/\$100 Family	\$50 individual/\$100 Family
Maximum (calendar year)*	\$1,000 per person	\$2,000 per person
Maximum Orthodontic	Benefit Not Covered	\$1,000 per person, lifetime**
Diagnostic and Preventive	80% - No deductible	100% - No deductible
Basic & Restorative	50% - after deductible	80% after deductible
Major Services	50% - after deductible	50% - after deductible
Implants	Benefit Not Covered	50% - after deductible

\*The maximum benefit applies to all services except orthodontic treatment.

\*\*Orthodontic benefits are available for dependent children only, up to age 19.

### 2017 Bi-Weekly Dental Payroll Deductions (Full Time & Part Time)

Coverage Tier	Dental Basic	Dental Enhanced
Employee Only	\$9.31	\$16.59
Employee + Children*	\$16.76	\$29.86
Employee + Spouse/DP*	\$19.56	\$34.85
Employee + Family*	\$27.93	\$49.77

\*Includes domestic partner (DP) and/or domestic partner children

## QUICK FACTS ABOUT VISION COVERAGE – SUPERIOR VISION

### Vision Options

- 1) Superior Vision
  - Hardware and eye exams included.
  - Covers the purchase of contact lenses or standard frames and lenses (up to \$150), but not both within the calendar year.
  - In and out of network coverage.
  - Coverage effective on date of hire.

### Coverage Tiers

- Employee Only
- Employee plus children
- Employee plus spouse/domestic partner
- Employee plus family (spouse/domestic partner & children)

\*Domestic partner means an adult of the same or opposite sex engaged in a spouse-like relationship characterized by mutual caring and dependency. Children of a domestic partner may also be covered.

### Enrollment/Changes

- Coverage remains in effect until the end of the plan year (December 31).
- Annual enrollment period or within 30 days of a qualified life event.

### Resources

- Superior Vision – Carrier for vision plan
- Superior Vision website [www.superiorvision.com](http://www.superiorvision.com)
- Superior Vision customer service 1.800.507.3800
- Call or visit the website for a list of national providers

### Vision Plan Coverage

Benefit Highlights	Cost
Exam Co-pay	\$20
Materials Co-pay (lenses and frames only - not contact lenses)	\$20
Contact Lens Fitting Co-pay	\$25
Discounts on upgrades, Lasik and additional purchases	Up to 30%

### 2017 Bi-Weekly Vision Payroll Deductions (Full Time & Part Time)

Coverage Tier	Vision
Employee Only	\$3.66
Employee + Children	\$6.03
Employee + Spouse/DP*	\$5.50
Employee + Family*	\$9.19

\*Includes domestic partner (DP) and/or domestic partner children

### QUICK FACTS ABOUT VIDANT HEALTH'S EMPLOYEE CLINIC

#### Vidant Health Employee Clinic Summary

- Facility offers medical treatment to all employees of Vidant Health and their eligible dependents 16 years of age or older.
- Convenient and cost effective way to get quality medical attention without having to take a lot of time off from work.
- Low co-pay of \$5.00 required when services are rendered if you're enrolled in the Vidant Health Medical Plan.
- If you and your eligible dependents are covered under other insurance, you should call the clinic to determine if the clinic participates under the other insurance plan. The amount you pay in this instance would be based on that plans' co-pay.
- Conveniently located at 600 Medical Dr.
- Offers a range of health care services by appointment.
- Same day appointments are sometimes available.
- Hours of operation are Monday – Friday from 7:00 am – 5:00 pm.

### QUICK FACTS ABOUT FLEXIBLE SPENDING ACCOUNTS - YSA

#### Flexible Spending Account Options

- 1) Health Care and/or 2) Dependent Care Accounts.
  - Allows you to set aside money from your paycheck on a **pre-tax** basis to pay for eligible out of pocket expenses incurred under the medical, dental or vision plan.
  - You designate the amount you want in the account for the year.
  - Use your debit card to pay for eligible expenses for automatic deduction from your Healthcare FSA.
  - If you pay for eligible expenses using cash, check or personal credit card simply submit a claim for reimbursement online at YSA.
  - Save all of your receipts and explanation of benefits from your insurance provider, since you may be required to provide documentation for reimbursement of your claims.
  - Participate in one or both accounts.
  - For plan year ending 2017 any funds (up to \$500) remaining in healthcare FSA will carry over and can be used toward eligible expenses incurred during 2018.

#### Health Care Flexible Spending Account

- Maximum amount you can contribute per calendar year is \$2,550 (prorated based on date of hire).
- Most over the counter medications are not permitted without a prescription from your physician.
- Covers out of pocket expenses incurred by the medical, dental and vision insurance.

### Dependent Care Flexible Spending Account

- Allows you to use pre-tax dollars to pay for eligible expenses related to care for your child(ren) under the age of 13, disabled spouse, elderly parent, or other dependent who is physically or mentally incapable of self-care so you can work.
- If you are married, your spouse must be working, looking for work or be a full-time student.
- IRS allows no more than \$5,000 per household to be set aside in the dependent care account in a calendar year.
- This amount is prorated based on your date of hire.

### Receiving Reimbursement

- Submit online claims to YSA to request tax-free withdrawals.
- After YSA processes your claim, the money is deposited in the same account your payroll check is deposited to.
- **Health Care FSA Only**
  - When you enroll you will receive the healthcare payment debit card.
  - You can use the debit card to pay for eligible expenses.
  - The healthcare payment card cannot be used for reimbursement of dependent care expenses.

## QUICK FACTS ABOUT SHORT TERM DISABILITY - VOYA

### Short Term Disability Summary – Full Time Employees Only

- Vidant Health offers an employer-paid short term disability plan to full time employees.
- Employees with less than five years of service may purchase additional short term disability in addition to what is offered by Vidant as follows:

Years of Service	Benefit
0-4.99	60% employer-provided benefit & an option to buy-up to insure an additional 20% of earnings
5-9.99	80% employer-provided benefit
10+	100% employer provided benefit

- Elimination period is 40 continuous scheduled work hours for accident and sickness.
- 12 week benefit period (after the elimination period).
- Maximum weekly benefit through the employer paid plan is \$2,000 per week and the maximum for the voluntary short term disability benefit is \$500 per week.
- Rate for employee buy-up short term disability: \$.82 per \$10 benefit.

## QUICK FACTS ABOUT LONG TERM DISABILITY - VOYA

### Long Term Disability Summary - Full Time Employees Only

- Long Term Disability (LTD) pays a regular tax-free income when an enrolled employee is disabled and cannot work.
- Coverage is employee paid.
- Benefits begin after a 3 month elimination period.
- The LTD benefit replaces 50 percent of salary to a maximum of \$5,000 per month, less social security and other offsets.
- Coverage is effective on date of hire.
- Evidence of insurability is required if you do not enroll when first eligible.

## QUICK FACTS ABOUT LIFE INSURANCE - VOYA

### Basic Life and AD&D Plan Features

Vidant Health provides you with employer-paid employee life and accidental death and dismemberment insurance.

- Full-time employees receive life insurance and AD&D equal to 1 x annual salary rounded up to the nearest \$1,000 not to exceed \$150,000. Part-time employees receive a flat \$10,000. Employees with 10+ years of service receive an additional \$25,000 in basic life insurance.
- Coverage is effective on date of hire.
- You do not need to elect coverage for this benefit; it is automatically provided by Vidant Health however you will need to elect your beneficiaries.
- Accidental death and dismemberment insurance pays benefits if you die or suffer a qualified injury in an accident.
- Conversion to an individual whole life policy is available if application is made within 31 days of date coverage ends.

**Supplemental Life Plan Features – Full Time Employees Only**

You may elect additional life insurance coverage on yourself in increments of .5x, 1x, 1.5x, 2x, 3x, or 4x your annual base salary up to a maximum of \$500,000.

- Coverage is employee paid and rates are based on employee's age as of 1/1 each year.
- Coverage is effective on date of hire.
- If you do not enroll when eligible you will be required to complete an evidence of insurability questionnaire.
- An accelerated death benefit is available for terminally ill participants.
- Portability to an individual term life policy is available if application is made within 31 days of date coverage ends.

**Spousal Dependent Life Plan Features - Full Time Employees Only**

- Dependent life insurance covers your spouse for \$50,000. Note: If your spouse is a Vidant Health employee you may not cover them under this plan.
- Coverage is employee paid and rates are based on employee's age as of 1/1 each year.
- Coverage is effective on date of hire.

**Child(ren) Dependent Life Plan Features - Full Time Employees Only**

- Dependent life insurance covers each child for \$10,000 up to age 26. Note: If your spouse is a Vidant Health employee only one of you may cover each dependent child(ren). If your dependent child(ren) are employed by Vidant Health they may not be covered under this plan.
- Coverage is employee paid (unless designated as a manager) – flat rate of \$.92 per pay period
- Coverage is effective on date of hire.

### QUICK FACTS ABOUT CRITICAL ILLNESS INSURANCE - ALLSTATE

**Plan Features**

- Critical illness insurance pays a lump-sum benefit directly to you if you are diagnosed with a covered condition.
- You can use this money however you choose:
  - Deductibles and coinsurance
  - Expense your family incurs to be by your side
  - Replace lost earnings from being out of work
- You choose the benefit amount when you enroll. Enrollment must be within 30 days from your hire date.
- Guaranteed issue amounts offered of \$15,000 or \$30,000 per incident.
- Coverage options are available for your spouse and children.
- Wellness benefit is included, which pays an annual benefit per covered person if a covered health screening test is performed (blood test, stress test, colonoscopy, chest X-ray, mammogram, etc.).
- Coverage is portable.

Covered illnesses include:		
Heart Attack	Cancer	Coma
Stroke	Carcinoma in Situ	Blindness
Major organ transplant	Alzheimer's	Loss of hearing
End stage renal failure	Parkinson's	Paralysis
Coronary artery by-pass	Benign brain tumor	Occupational HIV

### QUICK FACTS ABOUT WHOLE LIFE INSURANCE WITH LONG TERM CARE RIDER - UNUM

**Whole Life Insurance with Long Term Care Rider Summary**

- Whole life insurance is designed to provide a death benefit to your beneficiaries if you pass away.
- It also builds cash value that you can utilize while you are still living.

**Plan Features:**

- You can purchase coverage for yourself, your spouse, your children and/or your grandchildren.
- Whole life insurance is voluntary; you purchase the amount of coverage that is right for your needs. Enrollment must be within 30 days from your hire date.

- As the policy builds cash value, you can eventually use it to make premium payments or to pay urgent expense while you are still living.
- Coverage is portable.
- Long term care rider is included on policies with a death benefit of \$10,000 or more. A long term care rider will provide benefits for nursing home care, home health care, or adult day care.

### QUICK FACTS ABOUT THE 401(K) PARTNERSHIP SAVINGS PLAN – FIDELITY INVESTMENTS

#### Retirement Savings

- Vidant Health's 401(k) provides matching contributions.
- Automatic enrollment with a 5% pretax salary reduction after 30 days of employment in the JPMCB SmartRetirement Passive Blend Funds
- May choose to enroll sooner than 30 days or opt out.
- You may decide how to invest from the variety of funds on the platform.
- The current IRS contribution limit for 2016 is \$18,000\* with age-based catch up provision of \$6,000 available if over age 50.

Years of Service	Match Percentage
One year but less than 5	50% of what you contribute up to 5%
5 years but less than 10	75% of what you contribute up to 5%
10 years or more	100% of what you contribute up to 5%

\*Pending update with 2017 limit to be determined by IRS

### QUICK FACTS ABOUT THE ADOPTION REIMBURSEMENT BENEFIT

#### Adoption Assistance Summary

- Eligible adoption related expenses are reimbursed to a maximum of \$2,500 per child up to a maximum of \$5,000 in a fiscal year.
- Most expenses directly related to the adoption are reimbursable.
- Payment may be requested after accepting legal custody of the child.
- Itemized receipts for expenses must be attached and submitted along with an online application.
- Expenses up to one year prior to the date of the application will be considered.

### QUICK FACTS ABOUT THE 529 COLLEGE SAVINGS PLAN

#### 529 College Savings Plan Summary

- Setup and contribute to a professionally managed, tax-advantaged investment plan to save for future college expenses through the College Foundation of North Carolina (CFNC)
- Use regular payroll deduction (minimum \$25.00)
- To learn more about the 529 College Savings Plan and to enroll log on to their website at [www.CFNC.org/NC529](http://www.CFNC.org/NC529).

### QUICK FACTS ABOUT THE HOSPITAL BILL DISCOUNT

#### Hospital Bill Discount Summary

- All employees and covered dependents may receive up to a 50% discount on eligible hospital services
- Applies to all Vidant Health hospitals, VMG practices, SurgiCenter and outpatient centers
- In some situations the discount may not apply if you have other insurances that are not comparable to the Vidant Health medical plan or for a non-covered expense.



## QUICK FACTS ABOUT VIDANT HEALTH PAID TIME OFF (PTO) PROGRAM VOLUNTARY SHARED LEAVE PROGRAM

### PTO and Voluntary Shared Leave Program Summary

- PTO is a benefit plan designed for paid personal time away from work and is flexible to support diverse work/life needs.
- PTO can be used for vacation, holiday, religious observances, and personal/family business, personal or family illness or as best fits an employee's current life needs. PTO must be accrued prior to its use.
- Time accrues each pay period. If an employee works less/more hours (up to 1.0 FTE) than their FTE value, the accrual will be pro-rated based on the actual hours paid.
- PTO will be paid at the employee's base rate of pay and does not count towards hours worked for overtime purposes.
- Maximum accrual of 400 PTO hours per fiscal year. Accruals may exceed this over the course of the year but amounts over the maximum accrual will be forfeited at the end of the fiscal year.
- PTO cash out or separation of employment pays out at 75%.
- Voluntary shared leave program (VSLP) allows employees to donate PTO time to other employees who may have exhausted all their leave time due to a serious personal or family situation.
  - The VSLP allows hour for hour donations up to a maximum of 40 hours per year from your PTO bank.

### PTO Accrual Schedule

Years of Service	Annual Accrual in Hours (up to max)	Annual Accrual in 8-hour days (up to max)	Hours Accrued by Pay Period (up to max)
0 ≤ 1.99	200 hours	25 days	7.69 hours
2 ≤ 3.00	208 hours	26 days	8.00 hours
4 ≤ 5.99	216 hours	27 days	8.31 hours
6 ≤ 7.99	224 hours	28 days	8.62 hours
8 ≤ 9.99	232 hours	29 days	8.92 hours
10 ≤ 11.99	240 hours	30 days	9.23 hours
12 ≤ 13.99	248 hours	31 days	9.54 hours
14+	256 hours	32 days	9.85 hours

## ADDITIONAL BENEFITS

### Vidant Employee Assistance program

- The EAP is a voluntary, counseling service extended to all employees and their benefit eligible dependents. They provide professional assistance for a wide range of issues including family matters, bereavement, behavioral wellness seminars, etc.
- Employees are eligible for 3-6 free counseling sessions with a licensed master level counselor per treatment episode, per contract year.

### Workers Compensation

- Covers expenses incurred as a result of an on the job injury.

### Educational Opportunities

- Center for Learning and Performance offers support to the organization by providing media services, staff learning and organizational development opportunities along with other services that help our staff members further their careers.
- We provide classroom and other learning experiences designed to help our employees grow their skills.

### Tuition Assistance

- The tuition assistance plan is one means of supporting Vidant team members who met program eligibility to continue their education through voluntary, off-the-job instruction and study at an accredited two or four year college or university.

### Pastoral Program

- Chaplains employed by Vidant Health who serves as a resource to hospital patients and employees.

### Cafeteria/Coffee Shop Discounts

- Discount of 20% on meals purchased in the hospital's cafeteria and coffee shop (coffee shop discount starts at 6:30 pm) at Vidant Medical Center. (Note: Does not include Starbucks cart in main cafeteria)
- Check with your local HR department for regional hospital discounts that may be available.

**Employee Discount Program:**

- The Vidant Health Employee Discount Program offers you exclusive discounts on products and services in an easy-to-use website.
- <http://www.beneplace.com/vidanthealth>

**Vidant Wellness Center (Fitness Center)**

- Equipped with the latest fitness technology and staffed with experienced fitness professionals.

**For additional information:**

Vidant Health  
Employee Benefits Department  
671 Medical Drive  
Doctors Park Building #1AB  
Greenville, NC 27834

Phone: 252-847-4479

Email: [benefits@vidanthealth.com](mailto:benefits@vidanthealth.com)